

TAT Minimum Wage Scale 06-27-2011

T.A.T Minimum Wage Scale

General Construction:

- Construction projects that are funded by the Three Affiliated Tribes or an Enrolled member of the Fort Berthold Reservation.

	<u>Rates</u>	<u>Fringes</u>
Electrician	\$29.24	\$8.95
Cable Splicer	\$29.71	\$8.95
Finish Carpenter	\$19.43	
General Carpenter	\$15.94	
Glazier	\$12.46	\$1.05
Laborers	\$11.29	
Painters	\$12.20	
Plumbers	\$14.10	
Roofers	\$13.62	
Sheet Metal	\$14.78	\$2.61
Welders	\$18.27 (Rate fluctuates with operation)	
Power Equipment Operators:		
Backhoe	\$16.81	\$2.61
Crane	\$21.17	\$5.81
Skid Steer	\$16.81	

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Building:

Building Construction Projects

	Rate	Fringe
Bricklayer	\$26.18	\$8.87
Electrician		
Cable Splicer	\$27.92	\$7.87 + 10.5%
Electrician	\$27.52	\$7.87 + 10.5%
(includes low voltage, telephones, computers, doorbells, alarms, & HVAC)		
Plumber		
Plumbers	\$34.71	\$10.51
(including HVAC piping)		
Sheet Metal Worker	\$19.20	\$10.29
(installing HVAC Duct & Setting the unit only)		
Carpenter	\$17.43	\$2.64
(including the installation of cabinets, drywall, formwork, and drywall finishing)		
Cement Mason	\$12.25	\$0.35
(excluding form work, Gypcrete flooring & rebar)		
Heat & Frost Insulator	\$8.95	\$0.45
Laborers		
Laborer	\$10.50	
(including installation of rebar & excluding form work)		
Mason Tender	\$12.00	
Painter	\$14.50 (including paper hanging, excluding drywall finishing)	

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Building Continued

Building Construction Projects

Power Equipment Operators:

Backhoe	\$12.75	\$2.25
Crane	\$16.50	\$5.00
Skidster	\$12.75	
Roofer	\$11.20	
Sheet Metal Worker	\$17.25	\$2.25 (exclude HVAC)
Tile Setter	\$12.50	\$0.25
Boilermaker	\$33.89	\$17.83

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Heavy Construction

Heavy Construction Sewer, Water Line & Drainage

	Rates	Fringes
Electrician		
Cable Splicer	\$35.47	\$7.87 + 10.5%
Electrician	\$35.07	\$7.87 + 10.5%

Power Equipment Operators: By Group

Group 1	\$22.45	\$12.65
Group 2	\$21.55	\$12.65
Group 3	\$21.30	\$12.65
Group 4	\$21.15	\$12.65
Group 5	\$20.30	\$12.65

(see Power Equipment operators Classifications page 2-B)

Power Equipment Operators

Backhoes	\$14.00	\$3.74
Bobcats	\$12.82	\$2.35
Bulldozer	\$14.06	\$4.00
Excavator	\$12.05	
Front End Loader	\$13.15	\$3.17
Mechanic	\$15.16	\$5.31
Motor Grader	\$14.74	\$4.51
Scraper	\$13.85	\$4.25
Self Propelled Packer	\$11.55	\$4.25
Sheepsfoot	\$12.57	\$3.23
Skidsteer	\$11.06	\$2.05

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Heavy Construction: Continued

Heavy Construction Sewer, Water Line & Drainage

	Rates	Fringe
Truck Driver		
Dump	\$11.39	\$3.60
Semi	\$11.52	\$0.23
Tandem	\$11.14	\$1.63
Truck Driver		
Articulated	\$22.97 (off road hauler)	\$9.95
Carpenter	\$13.98 (including form building)	
Concrete Finisher	\$14.37	\$3.67
Iron Worker		
Reinforcing	\$17.03	
Welder	\$22.00	
Laborers		
Common	\$10.00	
Pipelayers	\$10.50	
Brush & Spray	\$18.15	

Power Equipment Operators Classifications

Group 1:

ATV Cranes	80 Tons and Over
Hydro Cranes	80 Tons and Over
Crane Operator	w/135' Boom and Over
Gantry Crane Operator	
Traveling Tower Crane	

Group 2:

ATV Cranes	20 tons and up to 80 Tons
Hydro Cranes	20 tons and up to 80 Tons
Crane Operator	up to 135' boom
Creter Crane	

Group 3:

ATV Cranes	Through 20 Tons
Hydro Cranes	Through 20 Tons
Tractor	W/Boom Attachment

Group 4:

Tractor Roller	Push Type
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Group 5:

Tractor Pulling	Compaction or Aerating Equipment
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Heavy Construction Power Equipment Operators

Power Equipment Operators Classifications

Group 1:

Crane Operator:

Group 2:

Backhoe Operator

Crane Operator

Gentry Crane Operator

Group 3:

Backhoe

Crane Operator

Dozer

Forklift Operator

Hoist Operator

Mechanic

Oiler Track

Truck Crane

Scraper Operator

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Highway:

Highway Construction Projects

Electrician:

Cable Splicer	\$34.46	\$11.66
Electrician	\$34.06	\$11.61

Line Construction:

Cable Splicer	\$31.16	29.5% + \$4.75
Groundman	\$18.70	29.5% + \$4.75
Line Equipment Operator	\$28.04	29.5% + \$4.75
Lineman	\$31.16	29.5% + \$4.75

Power Equipment Operator

Group 1	\$22.45	\$12.65
Group 2	\$21.55	\$12.65
Group 3	\$21.30	\$12.65
Group 4	\$21.15	\$12.65
Group 5	\$20.30	\$12.65
Group 6	\$19.00	\$12.65

(see Power Equipment Operators Classifications 4-B, C, D & E)

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Highway: Continued

Highway Construction Projects

Carpenter	\$23.00	3.65
Cement Mason/Finisher	\$23.00	3.65
Electrician (Basic)	\$14.72	3.40

Laborers:

Group #1	\$15.90
Group #2	\$16.15
Group #3	\$16.30
Group #4	\$17.05

Welders \$25.00(Rate fluctuates with operation) \$6.50

Truck Driver

Euclid	\$22.97	\$9.95
Lowboy	\$17.30	\$6.80
Dump	\$17.30	\$6.80
Single Axle	\$21.77	\$9.95
Tandem Tri/Axle Semi	\$22.20	\$9.95
Tandem Tri/Axle Trucks	\$21.89	\$9.95

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Page 4-B,C,D, & E

Power Equipment Operators Classification

Group 1:	Group 4:
ATV Crane	Asphalt Paving Screed Operator
Hydro Cranes	Concrete Spreader Operator
Crane Operator	Backhoe
Derrick & Gantry Crane Operator	Greaser
Traveling Tower Crane	Motor Grader Operator
Tunnel Mucking Machine	Paving Breaker
Power Shovel	Console Board Operator
	Push Tractor Roller
	Rotomill Operator
	Self-Propelled Traveling Soil Stabilizer
	Slip Form Curb and Gutter Operator
	Distributor Operator
	Trenching Machine Operator
	Truck Mechanic
	Forklift Operator
	Sheepsfoot Packer
	Front End Loader
	Gravel Screeding Plant Operator
	Longitudinal Float and Spray Operator
	Pugmill Operator
	Shouldering Machine
	Tamping Machine Operator
	Tie Tamper
	Ballast machine Well Points

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<p>Group 2:</p> <p>ATV Crane</p> <p>Hydro Crane</p> <p>Dredge Operator</p> <p>Finish Motor Grader</p> <p>Crane Operator</p> <p>Master Mechanic</p> <p>Equipment Dispatcher</p> <p>Power Shovels</p> <p>Mon-O-Rail Hoist Operator</p> <p>Backhoe Operator</p>	<p>Group 5:</p> <p>Boom Truck</p> <p>Self-Propelled Concrete Saw</p> <p>Front End Loader</p> <p>Mobile Cement Mixer</p> <p>Power Actuated Augers and Boring Operator</p> <p>Sand and Chip Spreader</p> <p>Truck Crane Oiler</p> <p>Vibrating Packer Operator</p> <p>Water Spraying Equipment-Self-Propelled</p> <p>Sheepsfoot Roller</p>
<p>Group 3:</p> <p>Pipeline Wrapping</p> <p>Cleaning and Bending Machine Operator</p> <p>Power Actuated Horizontal boring machine</p> <p>Refrigeration Plant Engineer</p> <p>Slip Form Operator</p> <p>Tandem Pushed Quad</p> <p>Asphalt Paving Machine Operator</p> <p>Asphalt Plant Operator</p> <p>Motor grader Operator</p> <p>Crushing Plant operator</p> <p>Gravel Washing / Screening Plant Operator</p> <p>Automated Grade Trimmer</p>	<p>Group 6:</p> <p>Brakeman</p> <p>Switchman</p> <p>Form Trench Digger</p> <p>Crane Oiler</p> <p>Gunite Operator</p> <p>Gunall Pick-Up Sweeper</p> <p>Tractor</p> <p>Scissor Jack</p> <p>Group 6:</p> <p>Platform Lift</p> <p>Trenching Machine Operator</p> <p>Curb Machine Operator</p>

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Backhoe Operator	Dredge or Tug Boat Deck Hand
Boom Truck	Striping Operator
Cableway Operator	Stump Chipper Operator
Roto Milling machine	Straw Mulcher and Blower
Concrete Batch Plant Operator	
Concrete Mixer Paving Machine Operator	
Concrete Paver	
Concrete Pump	
Concrete Belt Placer	
Dozer Operator	
Scraper Operator	
Tractor	
Trenching Machine Operator	
Dredge Operator or Engineer	
Paving Breaker Mechanic	

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Residential

Electrician:

Electrician	\$27.52	\$7.87 + 10.5%
Cable Splicer	\$27.92	\$7.87 + 10.5%
Carpenter	\$15.00	
Glazier	\$12.00	\$0.90
Laborers	\$10.50	
Painters	\$13.00	
Plumbers	\$16.00	
Roofers	\$12.00	
Sheet Metal Workers (excluding hvac)	\$16.87	\$2.24
Sheet Metal Worker (hvac duct only)	\$14.72	\$3.34
Welder	\$18.00 (rate fluctuates with operation)	