

COMPLIANCE PLAN

TERO

THREE AFFILIATED TRIBES

INSTRUCTIONS

Pursuant to Chapter 10 of the TERO Ordinance the following Compliance Plan shall be filled out Completely, prior to any commencement of work by any Prime Contractor/Operator, Subcontractor or Supplier who intends to perform any work on the Fort Berthold Indian Reservation.

TERO ORDINANCE: Enacted May 13, 1983, by Reso. #83-122-S, revised March 11, 1993, by Reso. #93-40-JJR and including Reso. # 07-12-VJB, dated January 11, 2007.

CHAPTER 10- COMPLIANCE PLAN

Subsequent to the effective date of this Ordinance, no covered employer who intends to do business within the exterior boundaries of the Fort Berthold Reservation, shall commence the conduct of such business until such time as he/she has consulted with the TERO Director and/or staff for the purpose of being advised of his/her/its Indian preference and other obligations, as prescribed by and set forth in this Ordinance, in any and all supplementary ordinances, and in any and all rules, regulations, and/or guidelines promulgated by the TERO Commission. After such consultation and previous to the commencement of the conduct of business, such covered employer shall develop a compliance plan which is acceptable to and approved by the TERO Director.

UPON COMPLETION OF THE COMPLIANCE FORM, PLEASE SEND TO:

**TERO - THREE AFFILIATED TRIBES
POST OFFICE BOX 488
NEW TOWN, NORTH DAKOTA, 58763**

PHONE: (701)427-3634 TELEFAX: (701)-627-4496

COMPLIANCE PLAN
TERO
THREE AFFILIATED TRIBES

Please fill in the following:

Project _____ Number _____

FIRM NAME: _____

ADDRESS: _____

PHONE: _____

FAX: _____

Please mark all that apply:

PROJECT TYPE: Building Construction _____ Road/Related Construction _____

Oil Field Development _____ Other: _____

CONTRACTOR TYPE: PRIME CONTRACTOR _____ OILFIELD - PRIME OPERATOR _____

SUBCONTRACTOR _____ SUPPLIER _____

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SUBCONTRACTORS & SUPPLIERS

PREFERENCE OF SUBCONTRACTORS SHALL BE GIVEN TO RESIDENT CERTIFIED INDIAN CONTRACTORS OF THE FORT BERTHOLD INDIAN RESERVATION.

LIST SUBCONTRACTORS/SUPPLIERS & CURRENT MAILING ADDRESS:

- | | |
|----------|-----------|
| 1. _____ | 2. _____ |
| _____ | _____ |
| 3. _____ | 4. _____ |
| _____ | _____ |
| 5. _____ | 6. _____ |
| _____ | _____ |
| 7. _____ | 8. _____ |
| _____ | _____ |
| 9. _____ | 10. _____ |
| _____ | _____ |

PLEASE NOTE:

IF ANOTHER SUBCONTRACTOR OR SUPPLIER IS NEEDED, FIRM SHALL CONTACT TILE TERO OFFICE TO MODIFY THIS COMPLIANCE PLAN. SUBCONTRACTORS AND SUPPLIERS THAT ARE

**COMPLIANCE PLAN TERO
CONTINUED**

ON THE WORK SITE WHO ARE NOT PARTICIPANTS ON THE VENDORS LIST, WILL NECESSITATE SANCTIONS PURSUANT TO CHAPTER 20 OF THE TERO ORDINANCE, TO THE PRIME CONTRACTOR/OPERATOR, SUBCONTRACTOR AND/OR SUPPLIER INVOLVED.

EMPLOYMENT

PREFERENCE IN EMPLOYMENT SHALL BE GIVEN TO RESIDENT INDIANS OF THE FORT BERTHOLD RESERVATION. PLEASE LIST TYPE AND TOTAL NUMBER OF POSITIONS THAT WILL BE FILLED WITH THREE AFFILIATED TRIBES TERO REFERRALS AND TOTAL POSITIONS.

<u>POSITION TYPE</u>	TERO <u>POSITIONS</u>	TOTAL <u>POSITIONS</u>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____
8. _____	_____	_____

PLEASE NOTE: STRICT ADHERENCE TO THIS COMPLIANCE PLAN SHALL BE FOLLOWED. ANY MODIFICATIONS TO THIS COMPLIANCE PLAN SHALL REQUIRE TERO APPROVAL.

This compliance plan will be for this project/operation only; if another project/operation is to be performed a unique compliance plan will need to be completed.

AUTHORIZED COMPANY OFFICIAL

DATE

TERO Director or Designate

DATE