



THREE AFFILIATED TRIBES ● FORT BERTHOLD RESERVATION

Mandan, Hidatsa and Arikara Tribes

TRIBAL EMPLOYMENT RIGHTS OFFICE

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EFFECTIVE IMMEDIATELY

To: All Entities utilizing the TERO credit card device

From: Duane Young Bird, Executive Director, Acting

Date: 3 Oct 2018

Subj: CREDIT CARD TRANSACTIONS

Effective immediately, a 3% of the total will be added to ALL payment amounts to cover expense of the credit card transaction fee.

In the past, the MHA TERO Office covered this cost. With the influx in transactions, the fee has become larger so this necessitates this action.

Thank you for your understanding and cooperation.