



THREE AFFILIATED TRIBES • FORT BERTHOLD RESERVATION

## Mandan, Hidatsa and Arikara Tribes

TRIBAL EMPLOYMENT RIGHTS OFFICE

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### NOTICE

TO: MHA NATION CERTIFIED INDIAN CONTRACTORS  
DATE: October 16, 2018  
RE: **NOTIFICATION OF IMPLEMENTATION: INDIAN PREFERENCE PROCESS**

I am pleased to announce that the method by which the order of Indian Preference is determined under the TERO Recodification effort has been implemented. As you recall, this method of grading services is focused on the elimination of "fronting" and MHA TERO has the determination to promote Certified Indian Contractors that invest their time, talent and capital resources back into their company.

If you look at our website, MHATERO.com, the following forms need to be completed immediately: (1) Indian Preference Application and, (2) Service Justification Questionnaire. Your services that you list and are applying for must come from the MHA TERO Master List of Services which can be found in the "Public Notices" area of the website. As stated in the application, a Service Justification Questionnaire is required for each service that you are applying for. These forms can be found under the "Indian Contracting" tab of the MHA TERO website. We also have an approved list of services that indicate where we will be concentrating our efforts in the beginning of this process. **Important:** Attached is the list of services that we will be completing **first** before we move on to other services.

Please return the Indian Preference Application and the Service Questionnaires for the services from the attached list back to the TERO Indian Contracting Department by **November 16th, 2018**. Those not received will receive the lowest category (Category E) of preference until it is submitted and reviewed.

Please keep in mind that the method allows the opportunity to appeal any grade certification you find unsatisfactory. We truly appreciate your patience through this process and believe, with TERO and the Indian Contractor combining efforts, this system will promote your business opportunities under Indian Preference.

Thank you.



Duane Young Bird

TERO Executive Director, Acting