



THREE AFFILIATED TRIBES • FORT BERTHOLD RESERVATION

Mandan, Hidatsa and Arikara Tribes

TRIBAL EMPLOYMENT RIGHTS OFFICE

PO Box 488 New Town, North Dakota 58763

Phone: (701)627-6100 Fax: (701)627-4496

Date: February 19, 2020

TO: All Certified Indian Contractors

SUBJ: IDENTIFYING TRUCKING SUBCONTRACTORS

As the TERO Director, I write in regards to the challenges we continue to work through in the area of trucking services. Your efforts are recognized and appreciated as we continually move forward on behalf of our Indian Contractors. The MHA TERO Trucking Mandate was created for you to have a process to get your Indian-owned trucks to work. With the use of the Negotiation Document, Indian Contractors now have a process for meeting with the awarding entities to share information on how many Indian-owned trucks they have available, negotiate a rate, and seek the available work.

EFFECTIVE IMMEDIATELY, all Certified Indian Contractors must submit a list of the subcontractors that are used in the trucking services you provide and provide a Preference Partnership Agreement (PPA) for each subcontractor you are currently utilizing in those trucking services. **The deadline for your subcontractor list and PPA's: 12 March 2020.**

It is the intention of MHA TERO to vigorously protect Indian Preference while still supporting our Indian Contractors. Thank you in advance for your attention to this matter. If you have any questions or concerns on this issue, please feel free to contact the MHA TERO Indian Contracting Director, Kelcey Packineau, at (701) 421-1803. Thank you.

Regards,

Charles Foote

MHA TERO Director