



TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)- **COMPLIANCE PLAN**
THREE AFFILIATED TRIBES
P.O. BOX 488
NEW TOWN, ND 58763
PHONE: (701)627-6263 FAX: (701) 627-4496
WEBSITE: www.mhatero.com

COMPLIANCE PLAN- PRIME CONSTRUCTION/ OILFIELD

INSTRUCTION- Pursuant to **TERO ORDINANCE Section 401: NOTIFICATION OF TERO REQUIREMENT & TERO COMPLIANCE PLAN**, shall be filled out completely, prior to any commencement of work by any PRIME Contractor/ Operator, Sub-Contractor, or Supplier who intends to perform any work on the FORT BERTHOLD INDIAN RESERVATION.

THREE AFFILIATED TRIBES: Enacted May 13, 1983, by Resolution #83-122-S, Revised March 11, 1993, by Resolution #93-40-JJR, Resolution #07-12-VJB, dated January 11, 2007, & including by Resolution 22-626-FWF Revised November 16, 2022.

SECTION 401: NOTIFICATION of TERO REQUIREMENT & TERO COMPLIANCE PLAN.

All Covered Employers and all Entities subject to this Ordinance shall, no less than twenty days prior to commencing business on the Reservation, prepare a plan, acceptable to TERO Director, setting out how the Employer or Entity shall comply with the requirement of this Ordinance and implementing regulations. A Covered Employer or Covered Entity already present on the Reservation on the effective date of this Ordinance that has not prepared a Compliance Plan acceptable to the TERO director, shall come into compliance with the requirement of this section within 60 days of the effective date of this Ordinance.

UPON COMPLETION- You can attach to application and/or send to

MHA TERO
P.O. Box 488 / 305 4th Ave
New Town, ND 58763
PHONE: (701)627-6263 FAX: (701)627-4496

Please Check Below:

Prime Construction Prime Oilfield Contractor Sub-Contractor Supplier



Please Fill in The Following Information:

FIRM NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ FAX: _____

EMAIL: _____

WEBSITE: _____

CONTACT PERSON: _____

Please mark that all apply:

PROJECT TYPE:

Building Construction: : TRIBAL : STATE

Project Number: _____

Road/Related Construction: : TRIBAL : STATE

Project Number: _____

Oilfield Development: : YES : NO

Operators: _____ Midstream: _____ Drilling: _____

CONTRACTOR TYPE:

NEW FIRM RENEWAL FIRM

Prime Construction: Previous TERO License # _____ Expiration _____

Prime Oilfield: Previous TERO License # _____ Expiration _____

Subcontractor: Previous TERO License # _____ Expiration _____

Supplier: Previous TERO License # _____ Expiration _____



SUBCONTRACOTRS & SUPPLIERS-

TITLE III. 301 INDIAN PREFERENCE CONTRACTING WILL BE GIVEN THE FIRST PRIORITY IN THIS COMPLIANCE PLAN.

LIST SUBCONTRACTORS/ SUPPLIERS & TERO LICENSE NUMBER.

LIST SUBCONTRACTORS/ SUPPLIERS CONTACT INFORMATION & TERO LICENSE NUMBER.

1. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
2. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
3. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
4. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
5. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
6. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
7. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
8. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
9. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____
10. COMPANY NAME: _____ CONTACT PERSON: _____
EMAIL: _____ PHONE: _____
TERO # _____

PLEASE NOTE: SUBCONTRACORS & SUPPLIER THAT ARE ON WORK SITE WHO ARE NOT LICENSED BY TERO, FIRM, CONTRACTOR, SUB-CONTRACTOR, & SUPPLIER WILL BE CITED BY TERO COMPLIANCE OFFICERS. INDIVIDUALS WILL BE ASK TO LEAVE WORK SITE, NOT TO RETURN TIL THEY BECOME COMPLIANCE WITH MHA TERO.



EMPLOYMENT:

PREFERENCE in EMPLOYMENT SHALL BE GIVEN TO RESIDENT INDIANS of the FBIR. PLEASE LIST TYPE & TOTAL NUMBER OF POSITIONS THAT WILL BE FILLED WITH THREE AFFILIATED TRIBES TERO REFERRALS & TOTAL POSITIONS.

POSITION TYPE:	TERO POSITION:	TOTAL POSITION:
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____
7. _____	_____	_____
8. _____	_____	_____
9. _____	_____	_____
10. _____	_____	_____

PLEASE NOTE: STRICT ADHERENCE TO THIS COMPLIANCE PLAN SHALL BE FOLLOWED. ANY MODIFICATION TO THIS COMPLIANCE PLAN SHALL REQUIRE TERO APPROVAL.

This Compliance plan will be for this project/operation only; if another project/operation is to be performed a unique compliance plan will be completed.

Authorized Company Official

Date

TERO Director or Designate

Date